

CARDEA Gives Back Programme



CARDEA Gives Back is making a significant impact in the research manager community by offering free micro-credential training to Research Managers in the European Research Area (ERA). This initiative aims to enhance the skills and knowledge of research managers, enabling them to better perform in their roles. By providing these valuable training resources at no cost, CARDEA is fostering a more knowledgeable and capable workforce, ultimately contributing to the advancement of research and innovation across Europe. This program not only empowers individuals but also strengthens the overall research infrastructure, promoting a culture of continuous learning and professional development.

8 Main Competence Areas

Cognitive Abilities/ Transversal Skills	Technical Proficiency	Subject Matter Expertise
Research Project Oversight/ Management	Research Manager	Community Engagement
Line Management and Talent Development	Communication	Relationship Management

RM COMP has 672 learning outcomes along 4 proficiency levels:

- Foundational
- Intermediate
- Advanced
- Expert

CARDEA TRAINING MODULES

1st module: PRE-AWARD

2nd module: POST-AWARD

3rd module: MANAGING "EDI"

4th module: DATA STEWARDSHIP

5th module: TECHNOLOGY TRANSFER

6th module: HR RESEARCH

7th module: RESEARCH FINANCE

8th module: CLINICAL RESEARCH

MANAGEMENT

9th module: RESEARCH ETHICS

AND INTEGRITY

10th module: COGNITIVE

ABILITIES/TRANSVERSAL SKILLS

11th module: RESEARCH PROJECT

OVERSIGHT/MANAGEMENT

12th module: LINE MANAGEMENT

AND TALENT DEVELOPMENT

13th module: COMMUNICATION

14th module: RELATIONSHIP MANAGEMENT

15th module: COMMUNITY ENGAGEMENT

RESOURCES STRATEGY FOR RESEARCHERS (HRS4R) IN THE OVERALL RESEARCH MANAGEMENT

17th module: AI in RESEARCH MANAGEMENT

16th module: HOW TO EMBED THE HUMAN

CONTEXT

CARDEA will release a
MICRO-CREDENTIAL for FREE to
those who complete all the CARDEA
training modules.





